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## **LOCAL 9 POLICY ON BARGAINING TEAMS**

Any individual serving as a steward in a bargaining unit shall automatically be a member of the bargaining team for said unit. Additional members may be elected to the bargaining team by the bargaining unit upon approval of the Business Manager or Local 9 President.

Approved 9/19/00

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/gab

dalv 24111, afl-cio-clc

## DECEASED MEMBERS

When a member passes away Local 9 will make a cash donation of \$50.00 to deceased member's family.

A \$50.00 memorial to the family of a dues paying member that passes. In the event of the death of a spouse, parent or child a card will be sent by Local 9.

A \$50.00 memorial shall be paid upon the death of a dues paying member or dues paying retiree. In the event of the death of a spouse, parent or child a card will be sent by Local 9.

## **OPEIU LOCAL #9 POLICY ON MEMBERSHIP INFORMATION**

Since all collective bargaining agreements under the jurisdiction of OPEIU Local No. 9 have the provision that all employees under said collective bargaining agreement are to be union members no further information regarding membership shall be provided to anyone other than the individual member. All employees under the collective bargaining agreement are considered to be members and all have equal protection under the collective bargaining agreement.

That any Employers who request information on dues paying members not be given any information by policy of Local 9.

Membership lists of individual bargaining units may be shared with the Chief Steward in order to enable the Chief Steward the ability to get all members signed up.

Approved/Amended 3/21/06 - 2/15/2011

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/gab

dalv 24111, afl-cio-clc

## POLICY ON ENDORSEMENT PROCESS

1. Any member may request that the Local consider endorsing a candidate for public office. If the office the individual is running for falls under the endorsement jurisdiction of the International or a state AFL-CIO, the Local will defer endorsement to the appropriate body and support that endorsement. An example of those positions would be US President, US Senate, US House of Representatives, State Constitutional Officers.
2. All other endorsement requests will be brought to the Executive Board for initial discussion. The Executive Board, after discussion, will determine if it is appropriate for the Local consider an endorsement in the requested race.
  - A. If it is determined to be an appropriate request for endorsement the request shall be referred to the Endorsement Committee.
    1. The Endorsement Committee shall be composed of 4 members and chaired by Pat Diamond.
    2. The Endorsement Committee shall review the voting record of any candidates where such a record exists. Specific interest will be given to the Labor voting record of each candidate.
    3. A questionnaire will be sent to each candidate for whom endorsement is requested. The answers returned to the Endorsement Committee will be carefully considered by the Committee. Based on the answers the Endorsement Committee will make a recommendation to the Executive Board regarding endorsement.
    4. All votes for endorsement by the Endorsement Committee, Executive Board and membership must have a 2/3 majority of those present and voting.
    5. Any candidate who is endorsed by the Local will receive written confirmation of said endorsement. The Local will make known the endorsement to its members. Since the Local does not have a PAC fund no monetary contribution shall accompany the endorsement.

## POLICY ON SELECTION OF NEGOTIATING TEAMS

1. Steward(s) shall automatically be a member of the negotiating team
2. If additional members are needed for the team they shall be selected based on recommendation(s) of the steward(s) and voted on by the members of the bargaining unit. Nominations for the negotiating team may be made from the floor at the unit meeting.
3. Negotiating team members will be eligible for payment of lost time for negotiations if the Employer does not cover the time.
4. Negotiating team members will be eligible for mileage reimbursement for their travel to negotiations in excess of 50 miles round trip or for airfare when that cost is less than mileage.
5. Negotiating team members shall be eligible for reimbursement for overnight stay in a motel when traveling in excess of 250 miles one-way for negotiations.
6. The Local shall only be responsible for negotiating team costs for up to a maximum of six (6) members for any one negotiating team.

Approved/Amended 10/20/09 - 4/17/12

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/gab

dalv 24111, afl-cio-clc

## **POLICY FOR EXECUTIVE BOARD STIPEND/REIMBURSEMENT**

1. The President shall receive a monthly stipend of \$200.
2. Trustees shall receive \$12.50 for each quarterly audit they perform
3. Officers and members of the Executive Board are eligible for payment of lost time in order to attend meetings of the Executive Board.
4. Paid staff serving in any capacity on the Board is not eligible for any monthly stipend.
5. Officers and members of the Executive Board are eligible for mileage reimbursement for travel in excess of 50 miles round trip to attend the meeting upon submission of reimbursement form.
6. This policy shall be reviewed at the January Executive Board meeting each year.

Approved/Amended 10/20/09 - 5/18/10 - 3/15/11- 4/19/11 - 4/17/12

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/gab

dalv 24111, afl-cio-clc

## POLICY ON UNIT MEETINGS

The Business Manager may schedule a meeting with individual bargaining units as necessary to meet the needs of the unit. Whenever possible, free space shall be utilized for those meetings. Meeting space may be rented at a cost not to exceed \$150 per meeting, without prior Executive Board approval. Any costs in excess of \$150 per meeting shall have prior Executive Board approval. Any expenditure for food and/or beverages must have prior Executive Board approval. In no case shall meeting room space be rented more than 4 times per year for any bargaining unit without prior approval of the Executive Board.

Approved 8/17/10

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/gab

dalv 24111, afl-cio-clc



## **POLICY ON OPEIU CONVENTION COVERAGE OF COSTS**

1. The delegates/alternates shall be elected in accordance with the Constitution of Local 9.
2. Duly elected delegates shall have the following expenses covered: travel to and from the Convention by the most economical means; registration fees, hotel room, per diem each day of the convention, cab fare to and from the airport or train station, baggage fees, parking while attending the Convention and lost time when requested.

Approved 4/17/12

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/gab

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## **POLICY ON OPEIU EDUCATIONAL CONFERENCE**

1. The number of persons sent to the conference shall be determined by the Executive Board and elected by the membership.
2. When authorizing persons to attend the conference it is understood that the following shall be covered expenses: travel to and from the conference by the most economical means, registration fees, hotel room, one-day per diem total for the conference, cab fare to and from the airport or train station, baggage fees, parking while attending the conference and lost time when requested.

Approved 4/17/12

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/gab

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