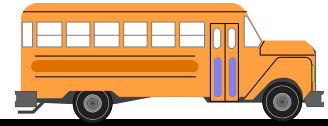


# OPEIU LOCAL #9 Newsletter



For Bulletin Board Posting  
SEPTEMBER 2016

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**PLEASE NOTE  
MEETING LOCATION  
General Membership Meeting**

**Tuesday, September 20, 2016  
(NEW TIME) 5:30 p.m.**

**Milwaukee Professional Firefighters  
Local 215  
5625 W. Wisconsin Avenue  
Milwaukee, WI 53213**

**(Enter through door in parking lot)**

**(October 18<sup>th</sup> meeting will be at SEIU HCII  
2229 S. Halsted St. Chicago, IL)**

## SUMMER OVER POLITICS AHEAD

I hope everyone had a great summer. The weather has been ideal for backyard parties with family and friends. Hopefully, if you took a vacation you went someplace enjoyable, and had time to unwind from the hectic day to day lives that we have at both work and home.

Even though the weather has been hot the political arena has been even hotter. Since the Republican and Democratic Conventions the mud-slinging is at its highest level ever in politics. I can't believe a Presidential Candidate would cut down a Gold Star family because of their ethnic or religious beliefs. He then goes on to make so many false statements since the convention and after several times of being questioned by the media on whether or not that is what he actually

stated, he fires back and says no one understands his sarcasm. He plays ridiculous little mind games like in his TV show and never tells the American people how he is going to resolve the vast issues that our county faces. Secretary Clinton has her own issues with the email scandal, but she supports the Union Members and wants to see the middle class gain ground and not lose more to the one percent. She understands the workings of Washington D.C. As Secretary Clinton said at a recent rally "Friends don't let friends vote for Trump". Our International Office has endorsed Secretary Clinton as the next President of the United States.

## EARLY VOTING BY STATES

**Illinois** – 15 days before Election Day and ends 3 days before Election Day.

**Indiana** – 29 days before Election Day and ends at noon the day before Election Day.

**Iowa** – As soon as the ballots are available and ends the day before Election Day.

**Wisconsin** – 2 weeks before Election Day and ends the Friday before the Election at 5:00 pm. Very strict voter ID Laws in place. Make sure to bring your photo ID. New law struck down may allow an earlier time frame.

"So if we lie to the Government it's a felony,  
But if they lie to us it's POLITICS."

Bill Murray

## **DUES INCREASE**

As a reminder, at the OPEIU International Convention held in June 2016 the Delegates voted for an increase to the CAP on the dues structure. In accordance with the guidelines outlined in the International Constitution and Local 9 Bylaws & Constitution the CAP was raised to \$49.50 per month. Dues are based on your hourly rate rounded up to the next fifty cents (\$.50) and multiplied by 2. This dues increase went into effect July 1, 2016. Please adjust your dues payment accordingly. If you have any questions concerning how to calculate the new dues structure, please contact Gail at the Union hall 414-771-9730.

## **PIN CEREMONY TO TAKE PLACE AT SEPTEMBER/OCTOBER MEETINGS TO HONOR LONG-TIME MEMBERS**

At the September 20<sup>th</sup> meeting in Wisconsin and October 18<sup>th</sup> meeting in Illinois, we will be honoring those members who celebrate this year either their 20<sup>th</sup>, 25<sup>th</sup>, 30<sup>th</sup>, 35<sup>th</sup>, 40<sup>th</sup>, 45<sup>th</sup>, or 50<sup>th</sup> anniversary as an OPEIU member. These members will be sent an invitation to attend either of these meetings and receive an OPEIU pin to commemorate this special milestone. Please plan on attending one or both of these meetings to congratulate the individuals receiving their pins.

## **CONTRACT AGREEMENTS NEGOTIATED AND/OR RATIFIED SINCE APRIL**

Teamsters Local 344  
Greater WI Pension Fund  
Carday Associates Inc.  
Great Lakes Organizing  
Building Trades Pension Fund  
Plumbers Local 75  
Plumbers Local 75 Education Fund  
IBEW Local 577  
IBEW Local 494

## **REMEMBER YOUR WEINGARTEN RIGHTS**

It is important for union members to remember that they have the right to representation by their steward or Business Manager during conversations with their employer which could lead to discipline and/or termination.

A union member must ask for representation before or during the interview. Management does not have to inform you of this important right.

Management must be told of your desire for representation so your refusal to cooperate is not seen as insubordination. If management refuses to allow you representation, stay in the room but remain silent.

You cannot be forced to make a statement. The best response is NO statement. Claiming innocence to a situation is considered to be a statement.

At the beginning of the interview state "If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my Union Steward or Business Manager be present at this meeting. Without representation, I choose not to answer any questions at this time."

## **Lampner's Law of Employment**

When leaving work late, you will go unnoticed.

When you leave work early, you will meet the boss in the parking lot.

**As always, if you have any concerns or issues please call or email the office.**

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