



OPEIU LOCAL NO. 9 Newsletter



For Bulletin Board Posting
NOVEMBER 2015

Candy Johnson, President - local9candy@sbcglobal.net
David Rehberg, Business Manager - local9dave@sbcglobal.net

414-771-9730, FAX: 414-771-9732

PLEASE NOTE MEETING LOCATION

**General Membership Meeting
Tuesday, November 17, 2015
6:00 p.m.**

**Milwaukee Professional
Firefighters Local 215
5625 W. Wisconsin Avenue
Milwaukee, WI 53213
(Enter through door in parking lot)**

No December Membership Meeting

“NOVEMBER” The Month of Thanksgiving

As we enter the month of November there are many things that we should be thankful for.

On November 11th it's Veterans Day. Having a father that served in the Korean War and two sons that were in the Iraq and Afghanistan Conflict, I am very proud of all three of them. Without their dedicated service with many other Marines, Army, Air Force, and Navy service members, this country we enjoy wouldn't be what it is today. Remember to shine a green light for all the servicemen and women dedicating their lives for the freedoms we have during the month of November.

How would it be to be in constant fear that your home or place of work may be bombed at anytime, or worse not knowing if you could lose a family member that day. For those that have lost a son, daughter, father, or mother in combat I am so very thankful for the service and protection they have given us. As you sit down to eat your Thanksgiving meal remember those that are still serving in harm's way and keep them in your thoughts. Turn on a green light for our servicemen and women this November.

On November 26th it's Thanksgiving Day. It's a day for most of us to get together with family and friends to eat and eat, as well as watching football game after football game. Thanksgiving in the football world will be a little bit more exciting for some, as the Bears and Packers take on one another. All I can say is cheer on your favorite team.

Make sure to give thanks for the food on the table, the home you live in, and the wages you receive as there are far too many individuals here in the USA that are homeless with no food or home to live in.

POLITICAL NEWS

Both the Republican and Democratic debates are in full swing. As I watch the debates some of them are so comical I wonder who will shape the future of this great country we live in and how will it affect us the middle class people. By this time next year most individuals will be tired of the constant commercials interrupting their favorite TV program promoting this candidate or

that one. Remember the person or persons you vote for will affect your wages, your health benefits, and your right to have representation under a Collective Bargaining Agreement.

Remember Your Weingarten Rights

It is vitally important that you do not forget that if an employer calls you into a meeting for a conversation that could lead to disciplinary action or termination you have the right to exercise your Weingarten Rights.

- 1) You must ask for your union representative before or during the meeting. Management does not have to inform you of this right.
- 2) Once you inform management of your desire to have union representation (steward) you do not have to answer any further questions until a representative (steward) is present.
- 3) Stay Quite
- 4) Don't make any written or verbal statements of guilt or innocence. You cannot be forced to make a statement. The best response is NO response.
- 5) Do not waive your right to representation. If you start responding to managements questioning you have waived your right, and any statements you make can be used against you.

Always remember to error on the side of caution. If you feel management is heading towards a disciplinary action against you ask for your union representative (steward).

THOUGHTS FOR THE MONTH

A smart person knows what to say,

A wise person knows whether or not to say it.

If you miss the way it use to be – then tax a millionaire, support a union, and buy American made.

ADDRESS CHANGES

When newsletters or other materials are mailed out to members the Union always receives back a handful of wrong addresses. Please contact the Union if you are moving or have a name change so that our records are up-to-date.

The Officers, Board members and staff wish each and every member and their family a safe and Happy Thanksgiving.

As always, if you have any concerns or issues, please call or email the office.

/gb, dalu 24111, afl-cio